

REPORT TO: Corporate Policy and Performance Board
DATE: 18 March 2014
REPORTING OFFICER: Strategic Director – Policy and Resources
PORTFOLIO: Resources
SUBJECT: Living Wage
WARD(s): Borough Wide

1. PURPOSE OF REPORT

1.1 To provide Members with an update on the progress of the Topic Group in considering the implementation of the Living Wage in Halton.

2. RECOMMENDATIONS

2.1 That Members note and comment upon this report.

3. SUPPORTING INFORMATION

3.1 The Topic Group has met and deliberated upon the possibility of implementing the Living Wage in Halton. A further meeting has been scheduled to take place on 11th March 2014, after the dispatch of the agenda for this meeting of the Policy and Performance Board.

3.2 It is therefore proposed that Members of the Board receive updated papers following that meeting of the Topic Group to enable the matter to be considered further at the Policy and Performance Board. Members will then be invited to make comment and suggest further action.

4. POLICY IMPLICATIONS

4.1 The consideration of whether or not to adopt the Living Wage in Halton would be a significant issue for the Council.

5. OTHER IMPLICATIONS

5.1 The financial implications of implementing the Living Wage will be considered in detail prior to any final determination being made.

6. IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

6.1 Children and Young People in Halton – None

6.2 Employment, Learning and Skills in Halton - The implementation of the Living Wage would have implications for a number of lower paid members of staff working for the authority.

6.3 Healthy Halton – None

6.4 Safer Halton – None

6.5 Halton's Urban Renewal – None

7.00 RISK ANALYSIS

7.1 It is important to consider financial, human resources, and legal risk in deciding on the implementation of the Living Wage.

8.00 EQUAL OPPORTUNITY AND DIVERSITY ISSUES

8.1 There are no specific Equal Opportunity or Diversity issues arising from this report.

9. LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

9.1 There are no background papers under the meaning of the Act.